

**KINGSWAY CHRISTIAN ACADEMY**

4161 N. Powers Dr.  
Orlando, Fl. 32818  
(407) 295-8901

President: Pastor Thomas L. Copeland

Date: \_\_\_\_\_

Application for prospective Teacher and Staff

**Personal Data**

1. Full Name \_\_\_\_\_ Phone \_\_\_\_\_

2. Address \_\_\_\_\_

3. City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

4. Are you over the age of 18? \_\_\_\_\_

5. For which position are you applying? \_\_\_\_\_

6. What grade level and/or subjects would you prefer to teach? (List in order of preference.)

\_\_\_\_\_  
\_\_\_\_\_

7. Are you able to perform all the duties of your job description? \_\_\_\_\_

8. Have you ever been convicted of a felony? \_\_\_\_\_

9. If yes, please describe fully the criminal convictions, listing the nature of the offence and you rehabilitation since the convictions.

\_\_\_\_\_  
\_\_\_\_\_

**Education**

10. Educational institutions attended:

School	Degree	Major	Minor	Years
<u>High School</u>				
<u>College</u>				
<u>Bus./Tech./Trade</u>				
<u>Post College</u>				

11. List your computer, foreign language skills, and work experience which you feel qualifies you for the job you are applying.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Work Experience**

12. List your last three employers beginning with the most recent.

1. Name of Company: (type of business) \_\_\_\_\_  
Location \_\_\_\_\_ Phone Number \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name \_\_\_\_\_  
Job Duties \_\_\_\_\_  
Dates of Employment \_\_\_\_\_ Starting Pay \_\_\_\_\_ Ending Pay \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

2. Name of Company: (type of business) \_\_\_\_\_  
Location \_\_\_\_\_ Phone Number \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name \_\_\_\_\_  
Job Duties \_\_\_\_\_  
Dates of Employment \_\_\_\_\_ Starting Pay \_\_\_\_\_ Ending Pay \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

3. Name of Company: (type of business) \_\_\_\_\_  
Location \_\_\_\_\_ Phone Number \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name \_\_\_\_\_  
Job Duties \_\_\_\_\_  
Dates of Employment \_\_\_\_\_ Starting Pay \_\_\_\_\_ Ending Pay \_\_\_\_\_  
Reason for Leaving \_\_\_\_\_

12. Total years of teaching experience \_\_\_\_\_

**Christian Character**

14. Give three references, other than family members, who are qualified to speak on behalf of your Christian life, training, experiences, and background.

1. Name \_\_\_\_\_  
Phone Number \_\_\_\_\_ Position \_\_\_\_\_

2. Name \_\_\_\_\_  
Phone Number \_\_\_\_\_ Position \_\_\_\_\_

3. Name \_\_\_\_\_  
Phone Number \_\_\_\_\_ Position \_\_\_\_\_

**Spiritual Data**

15. Do you have personal assurance that you are a born-again Christian? \_\_\_\_\_
16. On what do you base your answer? \_\_\_\_\_  
\_\_\_\_\_
17. How long have you had this assurance? \_\_\_\_\_
18. Present church membership \_\_\_\_\_
19. What is your attitude as a Christian toward liquor, tobacco, movies, and other worldly entertainment? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
20. Do you feel a Christian school has a right to set standards for the faculty and students for dress appearance, and ethics? \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
21. Do you, without reservation, subscribe to our statement of faith as printed below? \_\_\_\_\_

**Statement of Faith**

1. We believe the whole Bible from Genesis 1:1 to Revelation 22:21 as the verbally inspired Word of God.
  2. We believe Jesus Christ was born of Mary, the Virgin: and is the Son of God and God the Son.
  3. We believe Christ died for our sins according to the Scripture, the Just for the unjust, that He might bring us to God.
  4. We believe He rose from the grave on the third day according to the Scriptures.
  5. We believe He is the great High Priest, and we need not the intercession of any man, but Christ ever liveth to make intercession for us.
  6. We believe Christ will come again in Person; bodily visible to establish His Kingdom on Earth.
  7. We believe in order to be saved, the soul must be born-again. "Ye must be born-again." John 3:7
  8. We believe every truly born-again soul should declare his faith by the act of baptism (immersion in water) setting forth the Lord's death, burial, and resurrection.
  9. We believe the church is the body of baptized believers whose only mission is not to reform the world, but preach and teach the Gospel of Salvation to the individual soul.
22. Additional comments or explanation. (Use number of question and list below.)
- \_\_\_\_\_
- \_\_\_\_\_
- \_\_\_\_\_

**Applicant Certification**

I certify that all the information on this application, my resume, or any supporting document is complete and accurate to the best of my knowledge. I understand that any falsification, misrepresentation, or omission of any information may result in disqualification from consideration for employment or, if employed, the immediate dismissal of employment.

I understand that this application is not a contract, offer or promise of employment. I acknowledge that employment with Kingsway Christian Academy is on an at-will basis. This means the Company is free to terminate my employment relationship at any time, with or without cause or advance notice and acceptance of employment is not a contract of employment for any specific amount of time. Similarly, I am free to terminate my employment with the company at any time for any reason. This at-will provision may be modified or waived only in a written agreement signed by KCA and me.

I authorize KCA to confirm all statements contained in this application and/or resume to the extent permitted by federal, state, or local law, and agree to complete any requisite authorization forms.

I authorize and contest to, without reservation, any party or agency contacted by this employer to furnish the above-mentioned information. I hereby release, discharge and hold harmless, to the extent permitted by federal, state, and local law, any party delivering information to the Company or its duly authorized representative pursuant to this authorization from any liability, claims, charges, or causes of action which I may have as a result of the delivery or disclosure of the above requested information. I hereby release from liability the employer and its representative for seeking such information and all other persons, corporations or organizations for furnishing such information.

I understand that KCA is prohibited from entering into a confidentiality agreement upon termination, dismissal, or resignation based on misconduct.

Print Name \_\_\_\_\_

Sign \_\_\_\_\_

Date \_\_\_\_\_